

Team Styria Werkstätten GmbH

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Question: Is there a dual vocational training in your country? (practical training and vocational school)

YES!

After a compulsory time of 9 years in school, young people can choose between a higher education in many fields, which often leads to a full fledged university study after another 3 – 4 years in school.

We will focus on the other way, which is to start a vocational training at the age of about 16 years, which is **dual** –

2 months a year in compulsory vocational school and 10 months at the employing company for a duration of at least 3 years. There is a wide range of support available for different groups of young people.

Question: Do you have a compulsory training alliance/ vocational training act?

YES!

Austria has a law defining the vocational training of young people, with many alterations for people with special needs. It defines the various possibilities of getting trained and how, where and when you can earn a degree. You can also find rules for vocational training in the normal labour legislation and in collective agreements defined by the industry and trade unions applicable only in their defined fields.

Question: Is there a sponsorship for companies which train young people?

DEPENDS!

If you happen to be fully able to work and find a company, there is currently no sponsoring from the state.

We will focus on the other few, which happen to have problems finding a vocational training place at a company. Then help kicks in via coaching and special vocational programmes, which normally come with some sort of financial help for the institution/company. The task is to find a vocational training place for every young person who wants one (top priority of social policy in Austria)

Question: What kind of final evaluations do you have for young people in your country? Do they get a certificate or something like this?

The standard case is to be in vocational training for at least 3 years, where at the end you have an examination about the theoretical basis and one about your skills in the area of your future job. You earn a degree there (LAP), which allows you to officially work in that job. It also defines your right for higher salaries in many collective agreements.

Question: How many apprenticeships or apprentices do you have?

Team Styria employs 36 apprentices (workforce in total 380 excluding apprentices) in 9 different professions:

Metal technicians

Machining technicians

Metal workers

Wood joiners

Joinery machinery

Electronics

Office clerk

Industrial Business

Media designer

Question: What are the most popular apprenticeships occupations in your country?

Girls choose retail trade(25%), office clerk (12%) and hairdressing (10%).

Boys choose metal technicians (14%), electrical engineering (11%) and automobile technology (10%).