



YOUVET Initial Vocational Education
for Disadvantaged Youth

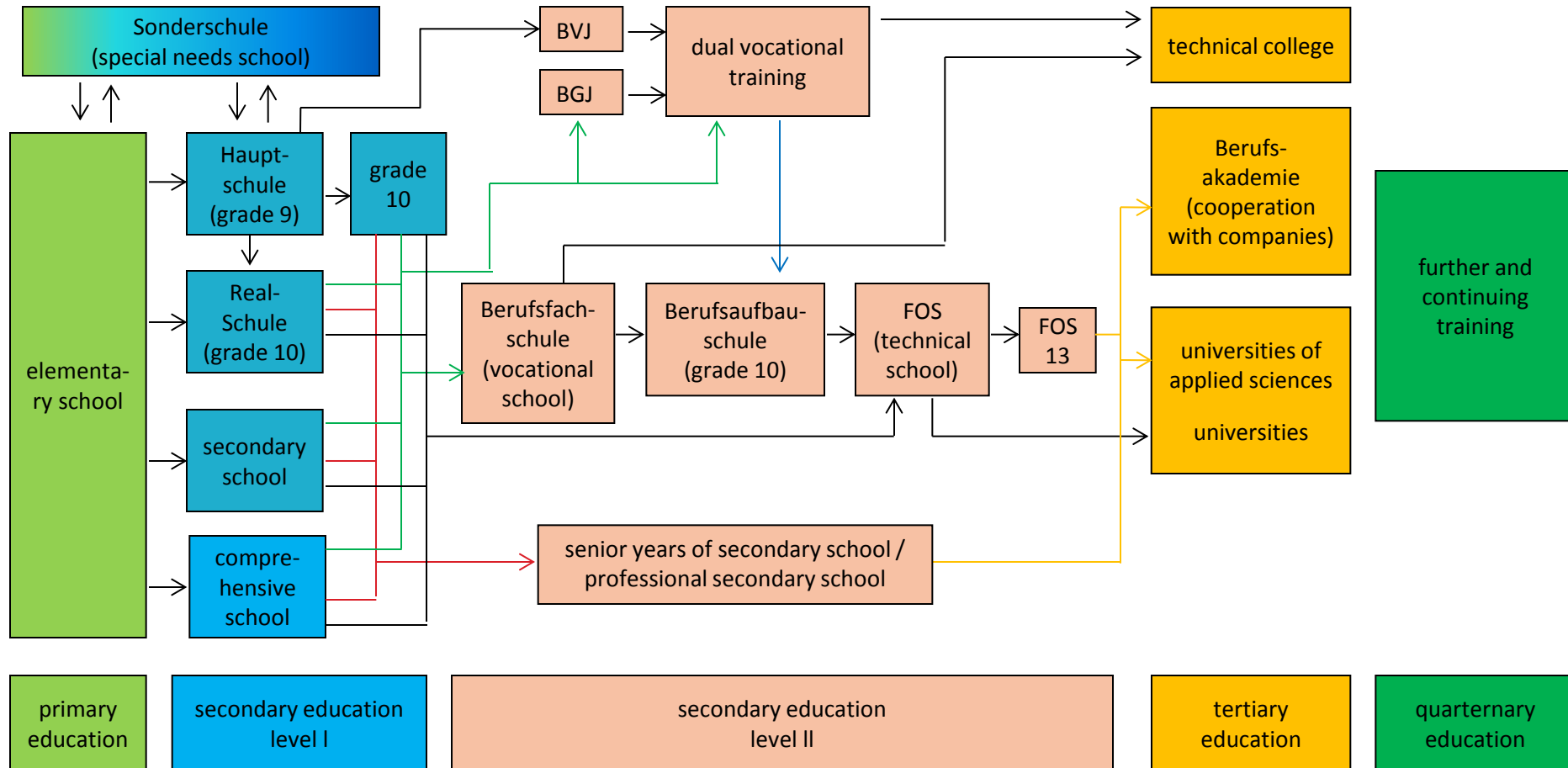


Education system, vocational training and disadvantaged young people in Germany

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German education system



Definition handicapped and socially disadvantaged young people



Socially disadvantaged young people

- ▶ no exact definition
- ▶ terminology of social services for young people uses „individually impaired“ and „socially disadvantaged“ for description of target group
- ▶ individually impaired:
 - mentally or physically
 - personal impairments (learning impairment, learning difficulties, impairment of performance, development disorder)
- ▶ **Definition:** „young people who are not able to enter vocational training and to encounter employment without special help, and who are not able to manage their social, occupational and personal integration into society on their own“

Definition handicapped and socially disadvantaged young people



Socially disadvantaged young people

- ▶ target group description of vocational training for socially disadvantaged young people
 1. learning impaired young people
 - without school leaving certificate
 - graduates from special needs schools
 - graduates with severe educational deficiencies
 2. socially disadvantaged young people
 - maladjusted young people
 - dyslexic
 - former drug addicts
 - ex-convicts or convicts
 - late repatriate or foreigners with language difficulties
 3. drop-outs

Definition handicapped and socially disadvantaged young people



Handicapped young people

- ▶ according to WHO – 3 terms
 - impairment
 - loss or abnormality of physical bodily structure or function, of logic-psychic origin, or physiological or anatomical origin
 - disability
 - any limitation or function loss deriving from impairment that prevents the performance of an activity in the time-lapse considered normal for a human being
 - handicap
 - disadvantaged condition deriving from impairment or disability limiting a person performing a role considered normal in respect of their age, sex and social and cultural factors

Definition handicapped and socially disadvantaged young people



Handicapped young people

- ▶ Definition in education:
- ▶ *„ children, young people and adults, who are disabled in their learning ability, social behaviour, communication or psychomotor abilities insofar that their participation in society is considerably hindered“*

Vocational training in Germany



- ▶ ***dual vocational training (3 years, 3.5 years)***
 - company, vocational school, other educational institutions (external schooling)

- ▶ ***vocational /technical schools (public and private schools)***
 - examples: physiotherapist, ergotherapist, child care worker...

- ▶ ***legal regulations***
 - BBIG – German Vocational Training Act
 - National curricula for different professions
 - HwO – Crafts and Trade Code
 - different acts on national level and federal state level

- ▶ ***external vocational training (part of the support for disadvantaged)***
 - company, vocational school, educational company

Vocational training in Germany



▶ *Support systems for vocational training*

- AbH – help during vocational training
- BaE – vocational training in external training institutions
 - integrative approach
 - cooperative approach
- BvB – preparation for vocational training
- BVJ – preparation year for vocational training
- BGJ – preparation year for vocational training (recognition of
- UbH – help during occupational retraining

Vocational training in Germany



- ▶ *Support systems for vocational training*
- ▶ *Financial support for trainees*
 - BaB – grant for vocational training
 - BAFÖG – support for vocational training
 - different programmes in each federal state

- ▶ *Financial support for companies*
- ▶ for initial training in general
 - for disadvantaged or handicapped trainees
 - grants for special working equipment
- ▶ retraining

No
Yes
Yes
Yes

Vocational training in Germany



- ▶ *Begin of the vocational training*
 - training contract

- ▶ *Completion of vocational training*
 - certificate of apprenticeship
 - certificate from the vocational school
 - certificate of employment from the company

Training at BBW



- ▶ *700 students per year*
 - all training courses are open for disadvantaged and handicapped people

- ▶ *Initial training*
 - masseur and medical hydrotherapist
 - geriatric care and nursing

- ▶ *retraining*
 - *BBEUS* – supervised on the job individual retraining (all professions)
 - *BBV-BA* – supervised on the job individual preparatory training for vocational qualification (all professions)
 - *HSQB* – completion of grade 9 at lower secondary school with professional qualification modules

Alternative education and training



▶ *Rehabilitation institutions*

- Training institutions offering social psychological support

▶ *Part-time training*

- 20 hours/week

▶ *Occupational partial qualification*

- Qualification modules

Alternative education and training



▶ *Support during job entry phase*

- for low achieving pupils
 - support to achieve the school leaving certificate
 - individual support during transition to vocational training

▶ *Assisted vocational training*

- cooperative model for young people in vocational training in order to bridge the gap between expectations of the company and ability of the trainee
 - company, vocational school, educational institution

▶ *Second-chance qualification*

- for untrained persons
- completion of formal qualification modules
- achieving a vocational training certificate
- finding employment



Thank you for your attention!